

# CONFIDENCELINE

Canadian Natural  confidential integrity hotline available 24/7



## CONCERN CATEGORIES

### Safety & Environmental

Matters involving non-emergency situations regarding unsafe work or work practices, including environmental or occupational health & safety concerns

### Business Integrity

Matters involving employee or business conduct including ethics, conflicts of interest, misuse or disclosure of data or intellectual property, falsification of records, or criminal conduct

### Workplace Conduct

Matters involving inappropriate conduct in the workplace such as harassment, discrimination, violence, substance abuse, intentional property damage, or privacy violations

### Financial Integrity

Matters involving improper accounting or financial reporting practices including financial statement manipulation, fraud, theft, embezzlement, or bribery & corruption

### Other

For inquiries or matters that do not fit into the above categories

## TO SUBMIT QUESTIONS OR CONCERNS



### Call ConfidenceLine (available 24/7)

North America: 1-866-219-5425

United Kingdom: 00 800 3388 1766



### Visit our ConfidenceLine website

Visit [www.cnrl.confidenceline.net](http://www.cnrl.confidenceline.net) to complete a confidential online intake form



If you are located outside of North America or the United Kingdom, please use the ConfidenceLine website

[Code of Integrity, Business Ethics and Conduct](#)