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7KH &RUSRUDWLRQ LV FRPPLWWHG WR GLYHUVLW\ DQG LÑ

(PEUDFLQJ WKH LQFOXVLRQ RI LQGLYLGXDOV ZLWK GLYHUVH EDFNJURXQG
,QGLJHQRXV VWDWXV DJH GLVDELOLW\ DQG RWKHU GLYHUVH DWWULEX
HQYLURQPHQW 'LIIHUHQW SHUVSHFWLYHV DQG LGHDV PLWLJDWH DJDLQVW
RUJDQL]DWLRQ ZLWKRXW IRFXVLQJ RQ DQ\ VLQJOH GLYHUVLW\ FKDUDFWHULV
OHDGHUVKLS DQG JRRG JRYHUQDQFH RI WKH &RUSRUDWLRQ

'LUHFWRU QRPLQHHV DUH VHOHFWHG IRU WKHLU H[SHULHQFH H[SHUWLHV D
H[HUFLVH LQGSHQGHQW WKRXJKW 1RPLQHHV PXVW DOVR VKDUH WKH YDO
FXOWXUH 7KH &RUSRUDWLRQVV JHQGHU GLYHUVLW\ WDUJHWV DQG RWKHU
EDFNJURXQG H[SHULHQFH DQG VNLOOV DUH DOZD\V FRQVLGHUHG ZKHQ LGHQ

7KH %RDUG FRQVLGHUV LWV FXUUHQW SURPRWHGLW\ DQG SURDFXLSFRUWDSURPRWHGLW\
SURPRWH GLYHUVLW\ DQG LQFOXVLRQ ZLWKLQ WKH RUJDQL]DWLRQ

:LWK UHVSHFW WR JHQGHU GLYHUVLW\ WKH %RDUG EHOLHYHV WKDW D %R
LQGSHQGHQW GLUHFWRUV DUH ZRPHQ LV DSSURSULDWH ZKHQ WKH RWKHU I
UHVRXUFH LQGXVWU\ DUH FRQVLGHUHG 7KH %RDUG KDV GHWHUPLQHG WKDW
ZRXOG EH GLIILFXOW WR LPSOHPHQW JLYHQ WKDW LQGLYLGXDOV DUH QRW R
SDUWLFXODU JURXS 2I WKH WHQ LQGSHQGHQW 'LUHFWRU QRPLQHHV VWDQ
DQG RQH LV D VHOI GHFODUHG HWKQLF PLQRULW\ 7KH %RDUG UH
FDQGLGDWHV IURP RWKHU GLYHUVH FRPPXQLWLHV DV YDFDQFLHV DULVH

7KH &RUSRUDWLRQ DFWLYHO\ HQFRXUDJHV WKH DGYDQFHPHQW RI ZRPHQ D
RUJDQL]DWLRQ WR VWLPXODWH FUHDWLYLW\ DQG LQQRYDWLRQ ZKLOH SURP
RI WKH RYHUDOO OHDGHUVKLS GHYHORSPHQW DQG PDQDJHPHQW VXFFHVVL
PLVVLRQ VWDWHPHQW WR GHYHORS SHRSOH DOO HPSOR\HHV KDYH WKH E
DQG FDUHHU GHYHORSPHQW RSSRUWXQLWLHV ZLWKLQ WKH &RUSRUDWLRQ
GHWHUPLQHG EDVHG XSUW WKH PHULW SHUIRUPDQFH OHDGHUVKLS DQG PD
LQGLYLGXDO WKDW LV UHOHYDQW WR WKH DUHD RI UHVSQVLELOLW\ WKDV
DGRSWHG D WDUJHW UHJDUGLQJ WKH UHSUHVHQWDWLRQ RI ZRPHQ DW WKH
JHQGHU UHSUHVHQWDWLRQ LQ VXSHUYLVRU\ WHFKQLFDO UROHV DV ZHOO DV
EDVLV WR HQVXUH WKDW @À•€00 Y DO0PDQ 0GDWLRQ PRQ@H26@p0ERW ATK0
9LFH)3UHVLGHQWV RI DOO RIILFHUV WKUHH RI ZKRP DUH PHPEHUV RI
DSSUR[LPDWHO\ IRXU KXQGUHG DQG WKUHH ZRPHQ ZKR DUH LQ VX
RUJDQL]DWLRQ