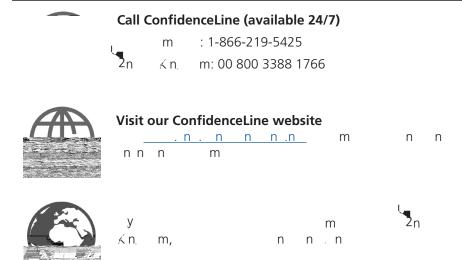
CONFIDENCE

TO SUBMIT QUESTIONS OR CONCERNS



Code of Integrity, Business Ethics and Conduct