

Canadian Natural is committed to conducting activities in a manner that respects the rights and interests of Indigenous peoples and communities. In so doing, Canadian Natural is well positioned to contribute to the sustainable growth of Canada's oil and natural gas resources while also supporting community objectives.

Canadian Natural meets regularly with elected Indigenous representatives, Elders and community members to discuss activities and proactively address potential opportunities and concerns. These meetings also explore common objectives and may serve the consultation and regulatory processes. Furthermore, Canadian Natural supports Indigenous peoples and communities through: businesses development, education and training, employment opportunities, and community investment.

Canadian Natural supports the principles of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) recognizing its value to the Government of Canada's overarching goal of Indigenous Reconciliation. The Company seeks to be a constructive, thoughtful and supportive partner through the following guiding principles and actions:

## Communication/Relationships

- Ensure communication and engagement opportunities are available for appropriate community involvement, based on transparency, mutual respect and trust.
- Maintain proactive two-way communication processes that seeks the input of Indigenous peoples and communities to enhance and support responsible operations.

## Mutual Understanding and Respect

- Value and respect the traditions and the culture of the many unique communities in the areas where we operate, and engage with each community based on their unique traditions and values.
- Foster a culture of mutual understanding and respect through internal Indigenous awareness sessions and direct community engagement.

## Building Sustainable Communities

- Support opportunities for Indigenous peoples, businesses and communities to participate in, and benefit from, the economic opportunities associated with Canadian Natural's project development and operations.
- Strive to balance the social and economic benefits associated with Canadian Natural's business activities by creating access to employment and business contracting opportunities among local communities.
- Work together through transparent processes with suppliers and contractors who share our values and business principles, and identify opportunities to achieve shared value.
- Support education and training programs with a view to increasing community capacity and the involvement of Indigenous peoples and communities in the economic opportunities associated with Canadian Natural's business activities.
- Investment in cultural, capacity building and community building events through our Community Investment program.

Canadian Natural's Management is committed to continually improving the implementation of regulatory, operational, and internal mechanisms that support these objectives and principles. Canadian Natural expects its employees, consultants, suppliers and contractors to act in accordance with these values and commitments as they relate to the engagement of Indigenous peoples and communities.